



CENTER FOR GOVERNANCE

2015 PROJECT ACCOMPLISHMENT REPORT

I. Project Information

Project Code	CLPWJ
Project Title	Capability Enhancement on Project Management for DOH Program/Project Development Officers (Public Offering)
Project Start	1 July 2015
Project End	31 December 2015
Project Price	P2,220,000.00
Client Organization	Department of Health

II. Project Team

Project Manager	Jenny O. Darish
Team Members	Marjorie D. Resuello, Clesa V. Corona
Supervising Fellow	Michelle Belga
Consultants/ Resource Persons	Clement L. Rasul, Rey O. Macalindong, Alvin P. Principe, Nicasio Angelo J. Agustin, Jansen M. Mayor, Calixto M. Mangilin, Jr., Dr. Pretchell P. Tolentino

III. Project Details

Project Description The Department of Health, (DOH), as a national health policy-maker and regulatory institution, is mandated to develop national plans, technical standards, and guidelines on health. Aside from being the regulator of all health services and products, the DOH is the provider of special tertiary health care services and technical assistance to health providers and stakeholders (www.doh.gov.ph/profile). The agency's main thrust, Universal Health Care (UHC) or *Kalusugan Pangkalahatan* (KP), supports the Aquino administration's priority of ensuring the availability and accessibility of health services for all Filipinos.

To attain UHC, the DOH and its attached agencies continuously develop and implement strategies to improve the country's health care system. Among these is capability enhancement of program/project managers, whose role is crucial in planning and managing strategic department programs.

Given the successful pilot implementation of the Course on Project Development and Management in December 2007, February 2008, March 2008, September 2008, November 2009 and August 2010 – which saw the participation of provincial, city and municipal health implementers from different regions, as well as several divisions from DOH central office – the DOH's Health Human Resource and Development Bureau (HHRDB) enrolled 60 program/project managers and technical staff in a similar course that the Development Academy of the Philippines (DAP), through its Center for Governance's Local Governance and Development Office (CfG-LGDO), offered in August and November 2015. To adequately address the needs of DOH, the Academy developed a customized course design on project management, with the participants being divided into two (2) batches.



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Project Objective

Capability Enhancement on Project Management is an intervention designed to capacitate program/project managers of the agency in enhancing their knowledge and skills in project management, with emphasis on Results-Based Monitoring and Evaluation (RBME). It entails assessment of the current capacities of targeted participants and addressing the competency gaps identified by assessment primarily through conduct of training.

Specifically, the objectives of the project are the following:

1. Assess the training requirements of participants of Project Management;
2. Develop a training design based on the results of the TNA; and
3. Conduct a Project Management Training.

Focus Area

Governance and Democratic Reform

Project Type

Education and Training

Project Beneficiary

Department of Health Central and Regional Offices

Regional Coverage

Nationwide

IV. Project Accomplishments

Key Activities Implemented

- Assessed current project management competencies
- Customized training design
- Conducted 2 batches of project management training (60 participants)

Major Outputs

- Individual Project Management Competency Profile/TNA Report
- Training Design
- 2 Batches of Training Conducted/ Training Report
- Individual Re-Entry Action Plan

Project Impact

No. of programs/ projects effectively and efficiently manage in the health sector

Lessons Learned

- Discuss and clarify roles and responsibilities of each project team members;
- Must identify alternative resource persons, at least 2 per session if in case there will be conflict with the schedule of the invited resource person;
- Inclusion of session on Regional Health Situationer and Success and Failures in Health Sector Projects. These will give information about the overall health status of the region across some health indicators. Such a session will also aid in levelling off understanding among of indicators that need to be acted upon in the region;
- The participants would have had better appreciation of their outputs if they had been grouped according to their present programs/projects. This would make the draft proposals useful to them when they go back to their respective workplaces, besides providing them with better grounding in terms of practical and effective project strategies for their respective areas; and



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- While the training proved to be very rewarding and comprehensive, the participants noted that the time allotted was very tight, considering the extended hours they had to devote on the different workshop requirements. Among the sessions that participants suggested to have more time allotment for are those on project implementation planning and project proposal writing.

V. Attachments

- Summary of Evaluation for Course and Resource Person (for training program)
- Certificate of Project Closure (for all completed projects)

Prepared by:


JENNY O. DARISH
Project Manager

Noted / Approved by:


IMELDA C. CALUEN
Center Head

Notes:

1. Project details on Section I-III can be generated thru PMIS based on PMs Inputs.
2. Project Managers are required to accomplish Section IV & provide Section V to reflect results of project implementation
3. Project Managers can update/adjust the pre-filled sections(I-III) based on actual data